

Library Board of Trustees General Meeting Packet Contents

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Library Board of Trustees Meeting Agenda – November 21, 2024

7:30 PM Call the Meeting to Order

Call to the Audience (5-minute maximum per person)

By Unanimous Consent Approve Agenda

By Unanimous Consent Approve October 17, 2024 General Meeting Minutes

By Unanimous Consent Approve October 17, 2024 Closed Session Minutes

Administrative Reports Communications

Report of the Library Director

Trustee Comments

Committee Reports None

Unfinished Business & General Orders

Discussion Item: Michigan CLASS Local Government Investment Pool

New Business Discussion Item: 2025 Board Officers

Action Item 24/11-21-1: Nomination(s) and election(s) of officer(s)

Adjourn Final Call to the Audience (5-minute maximum per person)



Canton Public Library Board of Trustees General Meeting Minutes

October 17, 2024 - 7:30 PM

The Chairperson, A. Iqbal, called the meeting to order at 7:31 PM.

Present: A. Igbal, J. Lee, C. Spas, A. Watts

Absent: N. Eggenberger, M. Farell Also Present: S. Bewick, E. Davis

CALL TO AUDIENCE

Present: K. Bounds, L. Golden, M. Hathaway, M. Nicholson, C. Swanberg

No comments

APPROVAL OF AGENDA

The agenda was approved by unanimous consent.

APPROVAL OF GENERAL MEETING MINUTES

The minutes, as amended, were approved by unanimous consent.

COMMUNICATIONS

None

DIRECTOR'S REPORT

The library is now 75% of the way through the fiscal year; the board will be presented with a 3rd Quarter Budget Amendment to approve revenues in excess of budget and allocate those funds.

Davis advised Library of Michigan Library Law Consultant Clare Membiela will attend the January 2025 board meeting to provide training on the legal responsibilities of library trustees. Representatives from Plante Moran will attend the February 2025 board meeting to provide training on the audit process and the financial responsibilities of trustees. Accountant Debbie McHugh will also provide a brief training on interpreting the library's financial statements.

TRUSTEE COMMENTS

Trustee J. Lee inquired about a purchase on the September check register in excess of \$84K with sunglasses and fidget toys in the description. Business Services Department Head M. Nicholson advised that the description line on the check register only shows the first line item for each check; the \$84K payment was for the library's full purchasing card statement.

J. Lee reported back after attending the October Friends of the Canton Public Library Board meeting; she requested the minutes reflect how much she loves the Friends and the work they do for the library.

UNFINISHED BUSINESS & GENERAL ORDERS

Michigan CLASS Local Government Investment Pool – The board consensus was to revisit the topic after the new board term begins in November. The library will invite Michigan CLASS Senior Director Jeff Anderson back to provide another program overview before presenting the new board with a resolution.

NEW BUSINESS

Approve 2nd **Quarter Budget Amendment** – C. Spas moved and A. Watts supported a motion to approve the 3rd Quarter Budget Amendment as presented.

The motion passed unanimously 24/10-17-1 (4-0-0)

Closed session for Director's Evaluation – E. Davis requested that the board move into closed session for the purpose of discussing her yearly performance evaluation.

ROLL CALL VOTE

Yes: A. Iqbal, J. Lee, C. Spas, A. Watts

No: None Abstain: None

The motion passed 24/10-17-2 (4-0-0)

REGULAR MEETING RESUMED AT 8:32 PM.

CALL TO AUDIENCE

No comments

<u>ADJOURN</u>

| | meeting | | | |
|--|---------|--|--|--|
| | | | | |
| | | | | |

Secretary-Treasurer



Canton Public Library Board of Trustees Closed Session Minutes

Thursday, October 17, 2024 7:43 PM Canton Public Library – Friends' Activity Room

| Closed | l session | to | discuss | library | director | s evaluation, | per red | quest b | y E. | Davis. |
|--------|-----------|----|---------|---------|----------|---------------|---------|---------|------|--------|
| | | | | | | | | | | |

Present: A. Iqbal, J. Lee, C. Spas, A. Watts

Absent: N. Eggenberger, M. Farell

The Board moved into closed session to discuss the library director's evaluation for 2024.

A. Watts moved and J. Lee supported a motion to return to open session.

The motion passed unanimously, 24/10-17-1CS

Secretary-Treasurer

BALANCE SHEET FOR CANTON PUBLIC LIBRARY Period Ending 10/31/2024

| GL Number | Description | Balance |
|-------------------------|-------------------------------------|--------------|
| | | |
| Fund 101 - GENERAL FUND | | |
| Tund for GENERAL FORD | | |
| *** Assets *** | | |
| 101-000.00-001.01 | CHECKING-GENERAL | 7,175,890.47 |
| 101-000.00-001.03 | CHECKING-FSA REIMBURSEMENT | 22,660.78 |
| 101-000.00-002.00 | SAVINGS | 1,000,993.20 |
| 101-000.00-123.00 | PREPAID EXPENSES | 117,462.77 |
| | Total Assets | 8,317,007.22 |
| | | |
| *** Liabilities *** | | |
| | | |
| 101-000.00-202.00 | ACCOUNTS PAYABLE | 58,547.02 |
| 101-000.00-219.01 | SOCIAL COMMITTEE | 3,399.72 |
| 101-000.00-219.02 | MISCELLANEOUS GRANTS & DONATIONS | 1,712.99 |
| 101-000.00-231.08 | FLEXIBLE SPENDING ACCOUNT DEDUCTION | 9,333.32 |
| | Total Liabilities | 72,993.05 |
| | | |
| *** Fund Balance *** | | |
| 101-000.00-390.00 | GENERAL FUND BALANCE | 6,195,271.31 |
| | Total Fund Balance | 6,195,271.31 |
| | | |
| | Beginning Fund Balance | 6,195,271.31 |
| | Net of Revenues VS Expenditures | 2,048,742.86 |
| | Ending Fund Balance | 8,244,014.17 |
| | Total Liabilities And Fund Balance | 8,317,007.22 |

| Fund 901 - GASB FUND | | |
|----------------------|------------------------------------|----------------|
| *** Assets *** | | |
| 901-000.00-130.00 | LAND | 67,500.00 |
| 901-000.00-132.00 | LAND IMPROVEMENTS-DEPRECIATING | 64,845.20 |
| 901-000.00-133.00 | ACCUMULATED DEPR-LAND IMPROVEME | (11,071.03) |
| 901-000.00-136.00 | BUILDINGS, FIXTURES & IMPROVEMENTS | 13,536,418.09 |
| 901-000.00-137.00 | ACCUMULATED DEPR-BLDGS,FIX&IMPRO\ | (6,214,379.70) |
| 901-000.00-146.00 | FURNITURE AND EQUIPMENT | 1,909,966.88 |
| 901-000.00-147.00 | ACCUMULATED DEPR-FURNITURE & EQUI | (1,426,679.21) |
| 901-000.00-150.00 | LIBRARY MATERIALS | 4,999,883.18 |
| 901-000.00-151.00 | ACCUMULATED DEPR-LIBRARY MATERIAL! | (3,654,553.41) |
| 901-000.00-160.00 | HARDWARE | 1,432,067.65 |
| 901-000.00-161.00 | ACCUMULATED DEPRECIATION-HARDWAF | (882,120.95) |
| 901-000.00-162.00 | SOFTWARE | 1,165,520.03 |
| 901-000.00-163.00 | ACCUMULATED DEPRECIATION-SOFTWAR | (992,662.30) |
| 901-000.00-196.00 | DEFERRED OUTFLOWS-PENSION | 960,901.00 |
| | Total Assets | 10,955,635.43 |
| *** Liabilities *** | | |
| 901-000.00-334.00 | NET PENSION LIABILITY | 445,517.00 |
| 901-000.00-343.00 | COMPENSATED ABSENCES - < 1 YEAR | 135,798.00 |
| | Total Liabilities | 581,315.00 |
| *** Fund Balance *** | | |
| 901-000.00-399.00 | INVESTMENT IN ASSETS | 10,374,320.43 |
| | Total Fund Balance | 10,374,320.43 |
| | Beginning Fund Balance | 10,374,320.43 |
| | Net of Revenues VS Expenditures | 0.00 |
| | Fund Balance Adjustments | 0.00 |
| | Ending Fund Balance | 10,374,320.43 |
| | Total Liabilities And Fund Balance | 10,955,635.43 |
| | | |

REVENUE AND EXPENDITURE REPORT FOR CANTON PUBLIC LIBRARY PERIOD ENDING 10/31/2024

| | | YTD BALANCE | AVAILABLE | |
|-------------------------------------|---|-------------------|-------------------|--------|
| | 2024 | 10/31/2024 | BALANCE | |
| DESCRIPTION | AMENDED BUDGET | NORMAL (ABNORMAL) | NORMAL (ABNORMAL) | USED |
| INCOME | | | | |
| PROPERTY TAXES | 7,422,811.00 | 7,422,811.94 | (0.94) | 100.00 |
| STATE AID TO LIBRARIES | 100,687.00 | 100,687.80 | (0.80) | 100.00 |
| LOCAL COMMUNITY STABILIZATION SHARE | 66,091.00 | 66,091.30 | (0.30) | 100.00 |
| PHOTOCOPY FEES | 35,000.00 | 30,716.96 | 4,283.04 | 87.76 |
| REPLACEMENT-LIBRARY MATERIALS | 12,500.00 | 13,488.63 | (988.63) | 107.91 |
| MEETING ROOM RENTAL | 1,150.00 | 1,150.00 | 0.00 | 100.00 |
| PENAL FINES | 61,000.00 | 87,806.51 | (26,806.51) | 143.95 |
| INTEREST INCOME | 150,000.00 | 156,158.95 | (6,158.95) | 104.11 |
| COMMISSION | 9,000.00 | 7,919.66 | 1,080.34 | 88.00 |
| OTHER REVENUE | 31,300.00 | 31,948.56 | (648.56) | 102.07 |
| TOTAL REVENUES | 7,889,539.00 | 7,918,780.31 | (29,241.31) | 100.37 |
| | | | | |
| FVDFNCFC | | | | |
| EXPENSES SALARIES & WAGES | 3,630,000.00 | 2,736,324.71 | 893,675.29 | 75.38 |
| FRINGE BENEFITS | 942,500.00 | 777,059.15 | 165,440.85 | 82.45 |
| SUPPLIES | 152,350.00 | 88,547.00 | 63,803.00 | 58.12 |
| LIBRARY MATERIALS | 1,153,528.00 | 984,913.30 | 168,614.70 | 85.38 |
| PROFESSIONAL & CONTRACTUAL | 500,475.00 | 387,548.44 | 112,926.56 | 77.44 |
| COMMUNICATIONS | 47,000.00 | 29,455.83 | 17,544.17 | 62.67 |
| PRINTING | 51,800.00 | 15,082.90 | 36,717.10 | 29.12 |
| UTILITIES | 190,000.00 | 129,076.17 | 60,923.83 | 67.93 |
| MAINTENANCE & REPAIRS | 274,600.00 | 175,410.66 | 99,189.34 | 63.88 |
| BUILDING IMPROVEMENTS | 20,000.00 | 21,364.77 | (1,364.77) | 106.82 |
| INSURANCE | 69,000.00 | 62,440.00 | 6,560.00 | 90.49 |
| CAPITAL OUTLAY | 1,191,000.00 | 408,291.03 | 782,708.97 | 34.28 |
| PROPERTY TAX REFUNDS | 2,000.00 | 1,615.39 | 384.61 | 80.77 |
| COMMUNITY PROMOTION | 22,400.00 | 8,811.25 | 13,588.75 | 39.34 |
| TRAVEL | 68,750.00 | 37,848.46 | 30,901.54 | 55.05 |
| RENTALS/LEASES | 18,300.00 | 6,248.39 | 12,051.61 | 34.14 |
| TOTAL EXPENDITURES | 8,333,703.00 | 5,870,037.45 | 2,463,665.55 | 70.44 |
| | | | | |
| Fund 101 - GENERAL FUND: | | | | |
| TOTAL REVENUES | 7,889,539.00 | 7,918,780.31 | (29,241.31) | 100.37 |
| TOTAL EXPENDITURES | 8,333,703.00 | 5,870,037.45 | 2,463,665.55 | 70.44 |
| NET OF REVENUES & EXPENDITURES | (444,164.00) | 2,048,742.86 | (2,492,906.86) | 461.26 |
| · | (11.,2030) | _,5 .5,50 | (=/:0=/000100) | |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | - | | |
| NET CHANGE IN FUND BALANCE | (444,164.00) | 2,048,742.86 | | |
| FUND BALANCE - BEGINNING OF YEAR | 6,195,271.31 | 6,195,271.31 | | |
| FUND BALANCE - END OF YEAR | 5,751,107.31 | 8,244,014.17 | | |

REVENUE AND EXPENDITURE REPORT FOR CANTON PUBLIC LIBRARY PERIOD ENDING 10/31/2024

| GL NUMBER | DESCRIPTION | 2024 AMENDED BUDGET | YTD BALANCE 10/31/2024 NORMAL (ABNORMAL) | AVAILABLE BALANCE NORMAL (ABNORMAL) | % BDGT USED |
|--------------------|-------------------------------------|------------------------|--|---|----------------|
| Fund 101 - GENERAL | FUND | | | | |
| Revenues | | | | | |
| 101-000.00-401.00 | PROPERTY TAXES | 7,422,811.00 | 7,422,811.94 | (0.94) | 100.00 |
| 101-000.00-539.00 | STATE AID TO LIBRARIES | 100,687.00 | 100,687.80 | (0.80) | 100.00 |
| 101-000.00-573.00 | LOCAL COMMUNITY STABILIZATION SHARE | 66,091.00 | 66,091.30 | (0.30) | 100.00 |
| 101-000.00-602.00 | PHOTOCOPY FEES | 35,000.00 | 30,716.96 | 4,283.04 | 87.76 |
| 101-000.00-615.00 | REPLACEMENT-LIBRARY MATERIALS | 12,500.00 | 13,488.63 | (988.63) | 107.91 |
| 101-000.00-651.00 | MEETING ROOM RENTAL | 1,150.00 | 1,150.00 | 0.00 | 100.00 |
| 101-000.00-656.00 | PENAL FINES | 61,000.00 | 87,806.51 | (26,806.51) | 143.95 |
| 101-000.00-665.00 | INTEREST INCOME | 150,000.00 | 156,158.95 | (6,158.95) | 104.11 |
| 101-000.00-668.00 | COMMISSION | 9,000.00 | 7,919.66 | 1,080.34 | 88.00 |
| 101-000.00-675.00 | OTHER REVENUE | 31,300.00 | 31,948.56 | (648.56) | 102.07 |
| TOTAL REVENUES | | 7,889,539.00 | 7,918,780.31 | (29,241.31) | 100.37 |
| Expenditures | | | | | |
| 101-790.00-702.00 | SALARIES & WAGES | 3,630,000.00 | 2,736,324.71 | 893,675.29 | 75.38 |
| 101-790.00-716.01 | TAXES-FICA/MC | 277,700.00 | 212,611.51 | 65,088.49 | 76.56 |
| 101-790.00-716.02 | DENTAL | 23,000.00 | 10,371.60 | 12,628.40 | 45.09 |
| 101-790.00-716.03 | FLEXIBLE SPENDING ACCOUNT | 1,000.00 | 600.00 | 400.00 | 60.00 |
| 101-790.00-716.04 | LIFE INSURANCE/DISABILITY | 15,500.00 | 13,231.44 | 2,268.56 | 85.36 |
| 101-790.00-716.05 | MEDICAL INSURANCE | 280,000.00 | 219,214.93 | 60,785.07 | 78.29 |
| 101-790.00-716.06 | MEDICAL BUY OUTS | 3,600.00 | 0.00 | 3,600.00 | 0.00 |
| 101-790.00-716.07 | OPTICAL | 7,500.00 | 1,977.65 | 5,522.35 | 26.37 |
| 101-790.00-716.08 | UNEMPLOYMENT REIMBURSEMENT | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| 101-790.00-716.09 | WORKER'S COMPENSATION INSURANCE | 5,000.00 | 3,769.00 | 1,231.00 | 75.38 |
| 101-790.00-717.01 | RETIREMENT DC PLAN (401A) | 48,200.00 | 35,283.02 | 12,916.98 | 73.20 |
| 101-790.00-717.02 | RETIREMENT PENSION (MERS) | 280,000.00 | 280,000.00 | 0.00 | 100.00 |
| 101-790.00-727.01 | SUPPLIES-LIBRARY | 12,500.00 | 9,227.87 | 3,272.13 | 73.82 |

| | | | YTD BALANCE | AVAILABLE | |
|-------------------|---|----------------|-------------------|-------------------|--------|
| | | 2024 | 10/31/2024 | BALANCE | % BDGT |
| GL NUMBER | DESCRIPTION | AMENDED BUDGET | NORMAL (ABNORMAL) | NORMAL (ABNORMAL) | USED |
| | | | | | |
| 101-790.00-729.00 | STAFF BOOK ACCOUNT | 0.00 | 0.00 | 0.00 | 0.00 |
| 101-790.00-730.01 | BOOKS | 254,468.00 | 227,920.92 | 26,547.08 | 89.57 |
| 101-790.00-730.02 | AV (MEDIA) | 97,670.00 | 80,846.28 | 16,823.72 | 82.77 |
| 101-790.00-730.03 | SERVICES, SUBSCRIPTIONS & PREPROCESSING | 801,390.00 | 676,146.10 | 125,243.90 | 84.37 |
| 101-790.00-802.00 | LEGAL | 15,000.00 | 6,618.50 | 8,381.50 | 44.12 |
| 101-790.00-803.00 | AUDIT | 13,850.00 | 13,850.00 | 0.00 | 100.00 |
| 101-790.00-804.01 | BANK FEES-GENERAL | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| 101-790.00-804.02 | BANK FEES-CREDIT CARD | 1,200.00 | 707.42 | 492.58 | 58.95 |
| 101-790.00-850.00 | COMMUNICATIONS | 47,000.00 | 29,455.83 | 17,544.17 | 62.67 |
| 101-790.00-902.00 | LEGAL NOTICES & ADS | 500.00 | 0.00 | 500.00 | 0.00 |
| 101-790.00-921.00 | ELECTRICITY | 150,000.00 | 109,877.62 | 40,122.38 | 73.25 |
| 101-790.00-922.00 | GAS | 25,000.00 | 7,588.27 | 17,411.73 | 30.35 |
| 101-790.00-923.00 | WATER | 15,000.00 | 11,610.28 | 3,389.72 | 77.40 |
| 101-790.00-931.00 | CLEANING/JANITORIAL SERVICES | 98,500.00 | 68,015.25 | 30,484.75 | 69.05 |
| 101-790.00-932.01 | LAWN & GROUNDS | 49,800.00 | 32,912.58 | 16,887.42 | 66.09 |
| 101-790.00-932.02 | SNOW & ICE | 38,000.00 | 16,599.99 | 21,400.01 | 43.68 |
| 101-790.00-933.00 | BUILDING SECURITY | 7,800.00 | 6,313.02 | 1,486.98 | 80.94 |
| 101-790.00-934.01 | OFFICE EQUIPMENT MAINTENANCE CONTRACTS | 800.00 | 0.00 | 800.00 | 0.00 |
| 101-790.00-934.02 | MISCELLANEOUS CONTRACTS & INSPECTIONS | 16,700.00 | 12,094.85 | 4,605.15 | 72.42 |
| 101-790.00-934.03 | HVAC MAINTENANCE CONTRACTS | 23,000.00 | 7,816.00 | 15,184.00 | 33.98 |
| 101-790.00-935.00 | BUILDING REPAIRS | 10,000.00 | 8,640.00 | 1,360.00 | 86.40 |
| 101-790.00-936.00 | EQUIPMENT REPAIRS | 30,000.00 | 23,018.97 | 6,981.03 | 76.73 |
| 101-790.00-941.00 | COPY MACHINE CHARGES | 15,800.00 | 4,895.60 | 10,904.40 | 30.98 |
| 101-790.00-942.00 | POSTAGE METER CHARGES | 2,500.00 | 1,352.79 | 1,147.21 | 54.11 |
| 101-790.00-965.00 | BUILDING IMPROVEMENTS | 20,000.00 | 21,364.77 | (1,364.77) | 106.82 |
| 101-790.00-969.00 | INSURANCE | 69,000.00 | 62,440.00 | 6,560.00 | 90.49 |
| 101-790.00-973.00 | LAND IMPROVEMENTS-DEPRECIATING | 30,000.00 | 0.00 | 30,000.00 | 0.00 |
| 101-790.00-974.00 | BUILDINGS, FIXTURES & IMPROVEMENTS | 567,000.00 | 232,940.00 | 334,060.00 | 41.08 |
| 101-790.00-975.00 | FURNITURE AND EQUIPMENT | 170,000.00 | 65,958.00 | 104,042.00 | 38.80 |
| 101-790.00-976.00 | LIBRARY MATERIALS | 0.00 | 0.00 | 0.00 | 0.00 |
| 101-790.00-978.00 | HARDWARE | 408,000.00 | 102,393.03 | 305,606.97 | 25.10 |
| 101-790.00-979.00 | SOFTWARE | 16,000.00 | 7,000.00 | 9,000.00 | 43.75 |
| 101-790.00-998.00 | PROPERTY TAX REFUNDS | 2,000.00 | 1,615.39 | 384.61 | 80.77 |
| | | | | | |

| | | | YTD BALANCE | AVAILABLE | |
|-------------------|---|----------------|-------------------|-------------------|---------|
| | | 2024 | 10/31/2024 | BALANCE | % BDGT |
| GL NUMBER | DESCRIPTION | AMENDED BUDGET | NORMAL (ABNORMAL) | NORMAL (ABNORMAL) | USED |
| | | | | | |
| 101-790.01-808.01 | MEMBERSHIP DUES-ADMINISTRATION-DIRECTOR | 1,200.00 | 247.00 | 953.00 | 20.58 |
| 101-790.01-808.02 | MEMBERSHIP DUES-ADMINISTRATION-TRUSTEES | 300.00 | 0.00 | 300.00 | 0.00 |
| 101-790.01-861.01 | CONFERENCES-ADMINISTRATION-DIRECTOR | 6,000.00 | 1,856.95 | 4,143.05 | 30.95 |
| 101-790.01-861.02 | CONFERENCES-ADMINISTRATION-TRUSTEES | 4,000.00 | 3,148.13 | 851.87 | 78.70 |
| 101-790.01-862.01 | MILEAGE-ADMINISTRATION-DIRECTOR | 2,300.00 | 714.14 | 1,585.86 | 31.05 |
| 101-790.01-862.02 | MILEAGE-ADMINISTRATION-TRUSTEES | 200.00 | 200.00 | 0.00 | 100.00 |
| 101-790.02-727.01 | SUPPLIES-BUSINESS SERVICES-OFFICE | 12,500.00 | 8,219.23 | 4,280.77 | 65.75 |
| 101-790.02-727.02 | SUPPLIES-BUSINESS SERVICES-BUILDING | 26,000.00 | 8,897.75 | 17,102.25 | 34.22 |
| 101-790.02-727.03 | SUPPLIES-BUSINESS SERVICES-JANITORIAL | 12,000.00 | 11,166.95 | 833.05 | 93.06 |
| 101-790.02-728.00 | POSTAGE-BUSINESS SERVICES | 2,800.00 | (1,587.50) | 4,387.50 | (56.70) |
| 101-790.02-807.01 | PROF SERVICES-PAYROLL FEES | 15,500.00 | 13,874.55 | 1,625.45 | 89.51 |
| 101-790.02-807.02 | PROF SERVICES-BUSINESS SERVICES | 12,050.00 | 5,784.55 | 6,265.45 | 48.00 |
| 101-790.02-808.01 | MEMBERSHIP DUES-BUSINESS SERVICES-GEN | 1,650.00 | 1,001.00 | 649.00 | 60.67 |
| 101-790.02-808.02 | MEMBERSHIP DUES-BUSINESS SERVICES-MISC | 10,975.00 | 9,058.68 | 1,916.32 | 82.54 |
| 101-790.02-809.01 | STAFF DEVELOPMENT-INSERVICE | 10,000.00 | 3,831.53 | 6,168.47 | 38.32 |
| 101-790.02-809.02 | STAFF DEVELOPMENT-LONGEVITY | 1,800.00 | 1,300.00 | 500.00 | 72.22 |
| 101-790.02-809.03 | STAFF DEVELOPMENT-TRAINING | 5,500.00 | 0.00 | 5,500.00 | 0.00 |
| 101-790.02-861.00 | CONFERENCES-BUSINESS SERVICES | 8,050.00 | 1,796.43 | 6,253.57 | 22.32 |
| 101-790.02-862.00 | MILEAGE-BUSINESS SERVICES | 2,000.00 | 773.96 | 1,226.04 | 38.70 |
| 101-790.02-880.00 | COMMUNITY PROMOTION-VOLUNTEER | 2,400.00 | 0.00 | 2,400.00 | 0.00 |
| 101-790.02-901.00 | PRINTING-BUSINESS SERVICES | 1,300.00 | 265.00 | 1,035.00 | 20.38 |
| 101-790.03-727.01 | SUPPLIES-CIRCULATION SERVICES-CIRC | 5,600.00 | 3,530.81 | 2,069.19 | 63.05 |
| 101-790.03-727.02 | SUPPLIES-CIRCULATION SERVICES-PAGES | 5,100.00 | 1,770.96 | 3,329.04 | 34.72 |
| 101-790.03-727.03 | SUPPLIES-CIRCULATION SERVICES-TPW | 20,000.00 | 15,390.96 | 4,609.04 | 76.95 |
| 101-790.03-728.00 | POSTAGE-CIRCULATION SERVICES | 150.00 | 150.74 | (0.74) | 100.49 |
| 101-790.03-805.00 | ONLINE INFO-CIRCULATION SERVICES | 22,000.00 | 20,222.47 | 1,777.53 | 91.92 |
| 101-790.03-807.00 | PROF SERVICES-CIRCULATION SERVICES | 12,400.00 | 5,636.10 | 6,763.90 | 45.45 |
| 101-790.03-808.00 | MEMBERSHIP DUES-CIRCULATION SERVICES | 1,650.00 | 812.25 | 837.75 | 49.23 |
| 101-790.03-861.00 | CONFERENCES-CIRCULATION SERVICES | 4,600.00 | 3,137.66 | 1,462.34 | 68.21 |
| 101-790.03-862.00 | MILEAGE-CIRCULATION SERVICES | 800.00 | 23.45 | 776.55 | 2.93 |
| 101-790.04-727.00 | SUPPLIES-ENGAGEMENT & DESIGN | 1,200.00 | 146.63 | 1,053.37 | 12.22 |
| 101-790.04-728.00 | POSTAGE-ENGAGEMENT & DESIGN | 25,000.00 | 6,906.38 | 18,093.62 | 27.63 |
| 101-790.04-806.00 | PROGRAMMING-ENGAGEMENT & DESIGN | 40,000.00 | 35,121.30 | 4,878.70 | 87.80 |
| | | | | | |

| | | | YTD BALANCE | AVAILABLE | |
|--------------------|--|----------------|-------------------|-------------------|--------|
| | | 2024 | 10/31/2024 | BALANCE | % BDGT |
| GL NUMBER | DESCRIPTION | AMENDED BUDGET | NORMAL (ABNORMAL) | NORMAL (ABNORMAL) | USED |
| | | | | | |
| 101-790.04-807.00 | PROF SERVICES-ENGAGEMENT & DESIGN | 40,000.00 | 13,855.67 | 26,144.33 | 34.64 |
| 101-790.04-808.00 | MEMBERSHIP DUES-ENGAGEMENT & DESIGN | 1,000.00 | 749.00 | 251.00 | 74.90 |
| 101-790.04-861.00 | CONFERENCES-ENGAGEMENT & DESIGN | 5,000.00 | 4,055.75 | 944.25 | 81.12 |
| 101-790.04-862.00 | MILEAGE-ENGAGEMENT & DESIGN | 900.00 | 815.86 | 84.14 | 90.65 |
| 101-790.04-880.00 | COMMUNITY PROMOTION-MARKETING | 20,000.00 | 8,811.25 | 11,188.75 | 44.06 |
| 101-790.04-901.00 | PRINTING-ENGAGEMENT & DESIGN | 50,000.00 | 14,817.90 | 35,182.10 | 29.64 |
| 101-790.05-727.00 | SUPPLIES-INFORMATION SERVICES | 2,500.00 | 2,206.26 | 293.74 | 88.25 |
| 101-790.05-728.00 | POSTAGE-INFORMATION SERVICES | 2,000.00 | 1,261.93 | 738.07 | 63.10 |
| 101-790.05-808.00 | MEMBERSHIP DUES-INFORMATION SERVICES | 2,500.00 | 1,587.00 | 913.00 | 63.48 |
| 101-790.05-861.00 | CONFERENCES-INFORMATION SERVICES | 23,000.00 | 15,105.62 | 7,894.38 | 65.68 |
| 101-790.05-862.00 | MILEAGE-INFORMATION SERVICES | 2,300.00 | 2,187.93 | 112.07 | 95.13 |
| 101-790.06-727.00 | SUPPLIES-INFORMATION TECHNOLOGY | 25,000.00 | 21,258.03 | 3,741.97 | 85.03 |
| 101-790.06-805.00 | ONLINE INFO-INFORMATION TECHNOLOGY | 282,000.00 | 245,712.93 | 36,287.07 | 87.13 |
| 101-790.06-808.00 | MEMBERSHIP DUES-INFORMATION TECHNOLOGY | 1,500.00 | 429.00 | 1,071.00 | 28.60 |
| 101-790.06-809.00 | STAFF DEVELOPMENT-IT-TRAINING | 7,400.00 | 7,149.49 | 250.51 | 96.61 |
| 101-790.06-861.00 | CONFERENCES-INFORMATION TECHNOLOGY | 8,500.00 | 3,627.16 | 4,872.84 | 42.67 |
| 101-790.06-862.00 | MILEAGE-INFORMATION TECHNOLOGY | 1,100.00 | 405.42 | 694.58 | 36.86 |
| TOTAL EXPENDITUR | ES | 8,333,703.00 | 5,870,037.45 | 2,463,665.55 | 70.44 |
| | | | | | |
| Fund 101 - GENERAL | FUND: | | | | |
| TOTAL REVENUES | | 7,889,539.00 | 7,918,780.31 | (29,241.31) | 100.37 |
| TOTAL EXPENDITURE | S | 8,333,703.00 | 5,870,037.45 | 2,463,665.55 | 70.44 |
| NET OF REVENUES & | EXPENDITURES | (444,164.00) | 2,048,742.86 | (2,492,906.86) | 461.26 |
| | | | | | |
| NET CHANGE IN FUN | D BALANCE | (444,164.00) | 2,048,742.86 | | |
| FUND BALANCE - BEG | GINNING OF YEAR | 6,195,271.31 | 6,195,271.31 | | |
| FUND BALANCE - END | O OF YEAR | 5,751,107.31 | 8,244,014.17 | | |

CHECK REGISTER FOR CANTON PUBLIC LIBRARY CHECK DATE FROM 10/01/2024 - 10/31/2024

| Check Date | Bank | Check | Vendor | Vendor Name | Description | Amount |
|--------------|-----------|--------|--------|-------------------------------------|--|-----------|
| Bank GEN GEN | IERAL CHE | CKING | | | | |
| 10/02/2024 | GEN | 55225 | 1004 | AFLAC | MONTHLY REMITTANCE-SEPTEMBER 2024 | 100.44 |
| 10/02/2024 | GEN | 55226 | 1009 | AMAZON CAPITAL SERVICES | TPW SUPPLIES | 777.80 |
| 10/02/2024 | GEN | 55227 | 1406 | AMERICAN UNITED LIFE INSURANCE CO | LIFE INSURANCE/DISABILITY MONTHLY PREMIU | 1,166.36 |
| 10/02/2024 | GEN | 55228 | 1425 | BEARDED FISH AQUATICS | AQUARIUM MAINTENANCE FEE & SUPPLIES | 200.00 |
| 10/02/2024 | GEN | 55229 | 1094 | CRIMSON MULTIMEDIA DISTRIBUTION, II | N 69 ADULT VIDEO GAMES | 2,097.39 |
| 10/02/2024 | GEN | 55230 | 1100 | DEMCO, INC. | TPW SUPPLIES | 1,064.42 |
| 10/02/2024 | GEN | 55231 | 1109 | DUNN RITE MAINTENANCE, INC | MONTHLY FEE FOR NIGHTLY CLEANING/JANITOR | 5,200.00 |
| 10/02/2024 | GEN | 55232 | 1159 | HOME DEPOT CREDIT SERVICES | TRUFUEL-6 PACK FOR LEAF BLOWER | 49.85 |
| 10/02/2024 | GEN | 55233 | 1379 | INGRAM LIBRARY SERVICES | BOOKS & PREPROCESSING FEES | 2,052.21 |
| 10/02/2024 | GEN | 55234 | 1213 | MIDWEST TAPE | AV (MEDIA) & PREPROCESSING FEES | 2,267.05 |
| 10/02/2024 | GEN | 55235 | 1228 | NORTHSTAR MAT SERVICE | BI-WEEKLY FLOOR MAT SERVICE | 77.17 |
| 10/02/2024 | GEN | 55236 | 1272 | SAWA BOOKS | INTERNATIONAL LANGUAGE BOOKS NOT TO EXCE | 818.38 |
| 10/02/2024 | GEN | 55237 | 1318 | TRUGREEN | LAWN FERTILIZER & GRUB CONTROL SERVICE | 462.09 |
| 10/02/2024 | GEN | 55238 | 1467 | CTS COMPANIES, INC. | RMM SERVICE 2024 | 270.00 |
| 10/02/2024 | GEN | 55239 | 1232 | ODP BUSINESS SOLUTIONS | OFFICE SUPPLIES - POSTER PRINTER INK | 339.96 |
| 10/09/2024 | GEN | 395(E) | 1225 | NATIONWIDE RETIREMENT SOLUTIONS | 401A EMPLOYER CONTRIBUTIONS | 1,608.89 |
| 10/09/2024 | GEN | 396(E) | 1225 | NATIONWIDE RETIREMENT SOLUTIONS | 457B + 457BC EMPLOYEE CONTRIBUTIONS | 9,184.21 |
| 10/09/2024 | GEN | 397(E) | 1225 | NATIONWIDE RETIREMENT SOLUTIONS | 457BR EMPLOYEE CONTRIBTIONS | 50.00 |
| 10/09/2024 | GEN | 398(E) | 1240 | PAYLOCITY | PAYROLL PROCESSING FEES | 285.83 |
| 10/09/2024 | GEN | 399(E) | 1240 | PAYLOCITY | MILEAGE REPORT 9/30 (MEIJER, TEDX, GORDO | 322.04 |
| 10/16/2024 | GEN | 405(E) | 1476 | JP MORGAN CHASE BANK-ONE CARD | 72 CAMPFIRE CERAMIC MUGS FOR TRIVIA | 90,277.59 |
| 10/16/2024 | GEN | 55240 | 1009 | AMAZON CAPITAL SERVICES | ORDER NOT TO EXCEED \$975 | 1,563.51 |
| 10/16/2024 | GEN | 55241 | 1420 | AMERICAN UNITED LIFE INSURANCE CO | EMPLOYEE ASSISTANCE PROGRAM (EAP) MONTHL | 24.50 |
| 10/16/2024 | GEN | 55242 | 1474 | ASHLEY TAUSCHER | PHOTO ORGANIZING BASICS | 250.00 |
| 10/16/2024 | GEN | 55243 | 1047 | BAYSCAN TECHNOLOGIES | SUPPLIES - CIRCULATION SERVICES PAGES | 1,102.92 |
| 10/16/2024 | GEN | 55244 | 1050 | BLACKSTONE PUBLISHING | 23 BOOKS ON CD | 131.13 |
| 10/16/2024 | GEN | 55245 | 1072 | CANTON TOWNSHIP - BENEFITS | DENTAL CLAIMS/SUBSCRIBER FEES - JULY | 3,268.88 |
| 10/16/2024 | GEN | 55246 | 1074 | CANTON TOWNSHIP WATER DEPARTMEN | N ⁻ WATER & SEWER 07/03/2024-09/04/2024 | 5,897.36 |
| 10/16/2024 | GEN | 55247 | 1094 | CRIMSON MULTIMEDIA DISTRIBUTION, II | N 69 ADULT VIDEO GAMES | 2,355.50 |
| 10/16/2024 | GEN | 55248 | 1100 | DEMCO, INC. | TPW SUPPLIES | 229.00 |
| 10/16/2024 | GEN | 55249 | 1108 | DTE ENERGY | ELECTRICITY AND GAS MONTHLY CHARGES 9/11 | 10,854.55 |
| 10/16/2024 | GEN | 55250 | 1206 | FARMINGTON COMMUNITY LIBRARY | GLOBAL ROAD WARRIOR RENEWAL 10/24 - 9/25 | 652.80 |
| 10/16/2024 | GEN | 55251 | 1466 | GUARDIAN ENVIRONMENTAL SERVICES I | N NEW BOILER PUMP ASSEMBLY- PUMP 3 | 5,908.00 |

| Check Date | Bank | Check | Vendor | Vendor Name | Description | Amount |
|------------|------|--------|----------|-------------------------------------|--|-----------|
| 10/16/2024 | GEN | 55252 | 1162 | ICLE | MI BASIC PRACTICE HANDBOOK AUG 2024 | 158.50 |
| 10/16/2024 | GEN | 55253 | 1379 | INGRAM LIBRARY SERVICES | BOOKS & PREPROCESSING FEES | 1,739.44 |
| 10/16/2024 | GEN | 55254 | 1176 | KANOPY, INC | KANOPY - STREAMING VIDEO PLAY CREDITS | 506.60 |
| 10/16/2024 | GEN | 55255 | 1521 | KITABE USA | 25 INTERNATIONAL LANG BOOKS AMOUNT OF OR | 490.00 |
| 10/16/2024 | GEN | 55256 | 1188 | LIBRARY DESIGN ASSOCIATES, INC. | REPLACEMENT SEAT FOR CHAIR IN FRIENDS BO | 12,007.00 |
| 10/16/2024 | GEN | 55257 | 1415 | LIBRARY PASS, INC | COMICS PLUS RENEWAL 2024-25 | 2,320.44 |
| 10/16/2024 | GEN | 55258 | 1205 | METRO ENVIRONMENTAL SERVICES, INC. | CLEAR BLOCKED DRAIN LINES | 1,687.50 |
| 10/16/2024 | GEN | 55259 | 1213 | MIDWEST TAPE | AV (MEDIA) & PREPROCESSING FEES | 25,466.77 |
| 10/16/2024 | GEN | 55260 | MISC ILL | MONROE COUNTY LIBRARY SYSTEM | ILL REPLACEMENT FEES | 27.00 |
| 10/16/2024 | GEN | 55261 | 1254 | MOUTS, LLC | PUPPET SANITIZATION | 100.00 |
| 10/16/2024 | GEN | 55262 | 1224 | NATIONAL TIME & SIGNAL CORP. | ANNUAL FIRE ALARM TESTING | 482.00 |
| 10/16/2024 | GEN | 55263 | 1228 | NORTHSTAR MAT SERVICE | BI-WEEKLY FLOOR MAT SERVICE | 77.17 |
| 10/16/2024 | GEN | 55264 | 1232 | ODP BUSINESS SOLUTIONS | TPW SUPPLIES | 19.00 |
| 10/16/2024 | GEN | 55265 | 1014 | THE ANN ARBOR NEWS | ANN ARBOR NEWS SUBS OCT 24-JAN 25 | 114.83 |
| 10/16/2024 | GEN | 55266 | 1308 | THE LIBRARY NETWORK | DEEPFREEZE RENEWAL | 2,544.19 |
| 10/16/2024 | GEN | 55267 | 1344 | THOMSON REUTERS - WEST | THOMSON REUTERS SUB 2024 | 165.86 |
| 10/16/2024 | GEN | 55268 | 1316 | TRANE | MAIN AC COIL CLEANING | 2,106.00 |
| 10/16/2024 | GEN | 55269 | 1327 | UNIQUE MANAGEMENT SERVICES | COLLECTION AGENCY CHARGES | 410.70 |
| 10/23/2024 | GEN | 400(E) | 1203 | MERS | EMPLOYEE PENSION DEDUCTION | 4,134.50 |
| 10/23/2024 | GEN | 401(E) | 1225 | NATIONWIDE RETIREMENT SOLUTIONS | 401A EMPLOYER CONTRIBUTIONS | 1,608.89 |
| 10/23/2024 | GEN | 402(E) | 1225 | NATIONWIDE RETIREMENT SOLUTIONS | 457B + 457BC EMPLOYEE CONTRIBUTIONS | 9,189.65 |
| 10/23/2024 | GEN | 403(E) | 1240 | PAYLOCITY | PAYROLL PROCESSING FEES | 962.98 |
| 10/23/2024 | GEN | 404(E) | 1240 | PAYLOCITY | SC - HALLOWEEN CONTEST RIBBONS | 212.59 |
| 10/23/2024 | GEN | 411(E) | 1225 | NATIONWIDE RETIREMENT SOLUTIONS | 457BR EMPLOYEE CONTRIBTIONS | 50.00 |
| 10/30/2024 | GEN | 55270 | 1004 | AFLAC | MONTHLY REMITTANCE-OCTOBER 2024 | 100.44 |
| 10/30/2024 | GEN | 55271 | 1009 | AMAZON CAPITAL SERVICES | TPW SUPPLIES CASE FOR RING GAME | 2,802.31 |
| 10/30/2024 | GEN | 55272 | 1406 | AMERICAN UNITED LIFE INSURANCE CO | LIFE INSURANCE/DISABILITY MONTHLY PREMIU | 1,162.60 |
| 10/30/2024 | GEN | 55273 | 1420 | AMERICAN UNITED LIFE INSURANCE CO | EMPLOYEE ASSISTANCE PROGRAM (EAP) MONTHL | 25.50 |
| 10/30/2024 | GEN | 55274 | 1425 | BEARDED FISH AQUATICS | AQUARIUM MAINTENANCE FEE & SUPPLIES | 205.00 |
| 10/30/2024 | GEN | 55275 | 1051 | BLUE CARE NETWORK OF MICHIGAN | COVERAGE - NOVEMBER 2024 | 26,019.02 |
| 10/30/2024 | GEN | 55276 | 1068 | CANTON CHAMBER OF COMMERCE | 2025 ANNUAL MEMBERSHIP DUES | 482.00 |
| 10/30/2024 | GEN | 55277 | 1078 | CEE-CLEAN WINDOW CLEANING CO., INC | COMMERCIAL WINDOW CLEANING SERVICE | 797.00 |
| 10/30/2024 | GEN | 55278 | 1094 | CRIMSON MULTIMEDIA DISTRIBUTION, IN | I 71 ADULT VIDEO GAMES | 1,910.95 |
| 10/30/2024 | GEN | 55279 | 1467 | CTS COMPANIES, INC. | RMM SERVICE 2024 | 270.00 |
| 10/30/2024 | GEN | 55280 | 1113 | EBSCO INFORMATION SERVICES | CONSUMER REPORTS.ORG 11/2024-10/2025 | 3,629.00 |
| 10/30/2024 | GEN | 55281 | 1206 | FARMINGTON COMMUNITY LIBRARY | ANCESTRY LIBRARY EDITION 10/2024 - 9/202 | 3,336.87 |
| 10/30/2024 | GEN | 55282 | 1412 | GRAZYNA G CUMMING | AUG-SEPT, DESIGN AND FILE MANAGEMENT OF | 625.00 |

| Check Date | Bank | Check | Vendor | Vendor Name | Description | Amount |
|-----------------|-------|-------|--------|------------------------------------|--|------------|
| | | | | | | |
| 10/30/2024 | GEN | 55283 | 1159 | HOME DEPOT CREDIT SERVICES | CLEANOUT PLUG, SHOP VAC ACCESORIES | 81.12 |
| 10/30/2024 | GEN | 55284 | 1379 | INGRAM LIBRARY SERVICES | BOOKS & PREPROCESSING FEES | 1,332.68 |
| 10/30/2024 | GEN | 55285 | 1167 | INNOVATIVE INTERFACES | SIERRA CORE MAINTENANCE BUNDLE | 88,383.65 |
| 10/30/2024 | GEN | 55286 | 1193 | LONG PLUMBING | PREVENTATIVE MAINTENANCE ON SERVER/WIRER | 919.00 |
| 10/30/2024 | GEN | 55287 | 1205 | METRO ENVIRONMENTAL SERVICES, INC. | STAFF RESTROOMS BACKING UP. HAD DRAIN LI | 1,782.50 |
| 10/30/2024 | GEN | 55288 | 1213 | MIDWEST TAPE | AV (MEDIA) & PREPROCESSING FEES | 2,486.92 |
| 10/30/2024 | GEN | 55289 | 1214 | MIKE K MCCLURE | FREELANCE BLOG WRITING | 525.00 |
| 10/30/2024 | GEN | 55290 | 1228 | NORTHSTAR MAT SERVICE | BI-WEEKLY FLOOR MAT SERVICE | 77.17 |
| 10/30/2024 | GEN | 55291 | 1603 | PAVITRAM SONAWANE | STAFF DAY MENDHI ARTIST | 160.00 |
| 10/30/2024 | GEN | 55292 | 1255 | PROGRESSIVE PRINTING | 100 FINAL TOP PEOPLE CARDS, ENVELOPES, I | 117.00 |
| 10/30/2024 | GEN | 55293 | 1263 | REDFORD LOCK COMPANY, INC. | 3 NEW EXT. AND 3 NEW INT. MASTER KEYS | 93.00 |
| 10/30/2024 | GEN | 55294 | 1264 | RELIABLE LANDSCAPING, INC. | ANNUAL LAWN AND GROUNDS CARE | 2,200.00 |
| 10/30/2024 | GEN | 55295 | 1265 | ROWMAN & LITTLEFIELD PUBLISHING GR | C CHASE'S CALENDAR OF EVENTS 2025 | 98.86 |
| 10/30/2024 | GEN | 55296 | 1273 | SCHOLASTIC INC | LIT LAB BOOKS 10/24-01/25 | 465.52 |
| 10/30/2024 | GEN | 55297 | 1292 | STAPLES BUSINESS ADVANTAGE | PURELL ADVANCED 70% ALCOHOL GEL HAND SAN | 59.05 |
| 10/30/2024 | GEN | 55298 | 1308 | THE LIBRARY NETWORK | ANNUAL DELIVERY CHARGES OCT24-SEPT25 | 2,796.00 |
| 10/30/2024 | GEN | 55299 | 1318 | TRUGREEN | LAWN FERTILIZER & GRUB CONTROL SERVICE | 385.07 |
| 10/30/2024 | GEN | 55300 | 1345 | WHITE PINE LIBRARY COOPERATIVE | ANNUAL INTERLOAN SERVICES - Q3 2024 | 99.00 |
| 10/30/2024 | GEN | 55301 | 1349 | ZOHO CORPORATION | SERVICE DESK PLUS RENEWAL | 1,415.00 |
| | | | | | | |
| GEN TOTALS: | | | | | | |
| Total of 89 Che | ecks: | | | | | 362,333.67 |
| Less 0 Void Che | ecks: | | | | | 0.00 |

Total of 89 Disbursements:

362,333.67



Director's Report November 2024

- My congratulations to new trustees Hasina Abdu and Ahmed Wahby, and to incumbents Nancy
 Eggenberger, Amina Iqbal, Jasmine Lee, and Amy Watts on your elections to the library board.
 Canton Township Clerk Michael Siegrist will be at the month's meeting to deliver the oath of office
 to each of you before you are officially seated and the regular monthly meeting is called to order.
- 2. At the regular meeting, Chair Amina Iqbal will lead a discussion on officers for the remainder of 2024 and officers for the 2025 calendar year. With Claire Spas stepping down, a Secretary-Treasurer will need to be nominated and elected, and Chair Iqbal would like a discussion on whether to fill just that officer position, or add the 2025 officers to this item as well. Current Chair Iqbal and Vice-Chair Amy Watts have served two years in a row, and per the board bylaws they cannot serve more than two years in any one officer role, so for 2025 there will be all-new officers.
- 3. You will also continue your discussions on joining Michigan CLASS to invest some of our fund balance. As part of Accountant Debbie McHugh's long-term goals for our financial stewardship, she has been researching Public Act 20-compliant investment vehicles to improve the earnings potential of our fund balance. Michigan CLASS complies with PA 20 and in August Jeff Anderson provided an overview of Michigan CLASS. He has said that he is happy to come again so that the new trustees are brought up to speed. We have recently learned that the state will be distributing our annual penal fines revenue through Michigan CLASS, so joining has the added benefit of receiving those funds sooner and via electronic funds transfer. If we decide to move forward with Michigan CLASS, a board resolution is required, so for now, this is a discussion item and if there is consensus, we will have a resolution brought to you in 2025.
- 4. In personnel news, since the last board meeting we bid a fond farewell to Kari Theisen, who has secured a full-time position as Librarian Archivist at the Gerald R. Ford Presidential Library; Kari has been with us for 10 years, as a Page and then as a Technical Processing Assistant in Circulation Services. We also congratulated Part-time Librarian Erin Strand, who has accepted a promotion to Full-Time Librarian replacing Amy Lee (who became a Manager last month); Erin has been with the library in various capacities for nearly two decades and has a deep knowledge of both our library and our community. Congratulations were also given to Substitute Librarians Maia Morgan and Brian Walny, who each accepted promotions to Part-Time Librarian, replacing the librairans who relocated out of state as of last month. We hope to have Erin's vacated part-time position filled shortly!
- 5. We are thrilled to have been named one of Michigan's Top Workplaces 2024. We are the first and so far only public library to have received this honor. Kudos to the board, the Friends of the Library, and all of my coworkers for demonstrating excellence in our workplace. Big thanks to Sean Bewick, HR Specialist, who spearheaded this effort. Rankings are based exclusively on anonymous survey

responses from library staff, and I expect the improvements to our physical environment, policies, salaries, and benefits approved by the board these last many years directly contributed to employee satisfaction. Yay for us!

- 6. You will recall that The Library Network cooperative and the Library of Michigan have been working with the Wayne County Treasurer's office to resolve miscalculated Penal Fines disbursements. Our 2024 Penal Fine payment has finally arrived, and we are assured by TLN, LM, and Wayne County that this is the correct disbursement. The County's plan is to work with the TLN and LM to recalculate prior years' disbursements and present a plan after the new year to make the necessary corrections as of 2025. We do not yet know if we have been over- or underpaid, or possibly both depending upon the years in question, and I will continue to keep you posted as I receive updates.
- 7. Thanks to the hard work of Lisa Craig, Barb Gudenburr, Denise Skopczynski, and Kat Bounds, in the new year we plan to launch a 6-month trial program for home delivery of library materials to Canton cardholders. This is an enormous endeavor, and they have been working on this for years—specifically as a response to our last Community Survey, where patrons of all ages indicated that the convenience of home delivery and pickup would be a welcome service addition. We anticipate a lot of learning as we gain experience over those six months, and look forward to reporting on the trial at a future board meeting.
- 8. Marian Nicholson and Sean Bewick continue to monitor implementation plans for the state minimum wage and earned sick time in 2025 after the Michigan Supreme Court ruling. We do not yet have firm guidelines from the state on their expectations for compliance when the ruling goes into effect at the end of February, so we cannot say at this time how these changes will affect our Salaries budget, particularly in terms of any budget adjustments we may need to make. The state legislature's lame duck session has already produced bills amending these acts. We will continue to monitor and keep you posted.
- 9. We will begin the next transformation of library spaces from mid-November to mid-December, repurposing the Lab, which has seen significant dropoff in computer usage, to what we are currently calling the Co-Lab, a flexible group space for ad-hoc use by groups. Our internal staff Space Committee did a great job assessing the needs of our patrons and incorporating feedback into a great outcome.

Respectfully submitted, Eva Davis, Director