



## Canton Public Library Board of Trustees General Meeting Minutes

**January 16, 2025 – 7:00 PM**

The Chairperson, J. Lee, called the meeting to order at 7:00 PM.

Present: H. Abdu, N. Eggenberger, A. Iqbal, J. Lee, A. Wahby, A. Watts

Absent: None

Also Present: E. Davis, M. Nicholson

### **CALL TO AUDIENCE**

Present: K. Bounds, L. Golden, M. Hathaway, D. McHugh, C. Membiela (participating remotely),  
C. Swanberg

No comments

### **APPROVAL OF AGENDA**

The agenda, as amended, was approved by unanimous consent.

### **APPROVAL OF GENERAL MEETING MINUTES**

The minutes were approved without challenge.

### **COMMUNICATIONS**

E. Davis informed the trustees that a poster for Canton Township's Master Plan, featuring a QR code, would be placed on the library's lobby bulletin board. Financials are as of 12/31/24. The library is in good shape – there is an excess of revenues over expenditures. Plante Moran, the official library auditors, will be here the second week of February to close the books. At that time, some numbers may change as invoices from December are still being processed. A first-quarter budget amendment will move some unspent capital funds from the 2024 to the 2025 capital expense budget.

### **DIRECTOR'S REPORT**

E. Davis had nothing to add to the written report.

### **TRUSTEE COMMENTS**

None

### **UNFINISHED BUSINESS & GENERAL ORDERS**

***Michigan CLASS Local Government Investment Pool***—J. Lee questioned whether liability insurance would cost more due to adding another financial institution. E. Davis explained that it would be covered under our current financial liability policy and umbrella.

***Approve Michigan CLASS Participation Agreement*** – A. Watts moved, and A. Wahby supported a motion to approve the resolution to enter into a formal agreement with Michigan CLASS.

### **ROLL CALL VOTE**

**Yes:** A. Wahby, N. Eggenberger, H. Abdu, A. Watts, A. Iqbal, J. Lee

**No:** None

**Abstain:** None

**The motion passed 25/1-16-1 (6-0-0)**

### **NEW BUSINESS**

***Trustee Training—The Role of the Library Trustee.*** E. Davis stated that CPL is a PA164 Library; Clare Membiela proceeded with the presentation. The presentation slides, including links to educational resources, will be sent to the board. Clare invited trustees to contact her with questions or concerns at 517-335-8132 and indicated she would send a packet with a list of contacts at the Library of Michigan and some small swag items.

***Penal Fines Update*** - Eva contacted “owed” libraries to see if they would like to pool representation. Former library trustee Jim Fausone’s law firm, Fausone & Grysko, PLC, represents Westland and Grosse Pointe libraries and would be willing to represent a larger pool of libraries. Northville has another contact, which could also be a shared resource.

***Review Proposed changes to the library’s Computing Policy*** – Department Heads C. Swanberg and M. Hathaway are the main drivers behind this policy update. Non-filtered computers have been moved to WebExpress and are no longer isolated in The Lab. Trustees were asked to recommend further changes or ask questions regarding current proposed changes. All agreed that the revision was well thought out, and they would like it brought to the February meeting for a vote.

***2025 State Minimum Wage and Earned Sick Leave Act (ESLA)***—M. Nicholson provided a synopsis of changes expected if the ESLA goes into effect in its current form. The Democrats and the House have introduced bills to change elements of the act, but we will not know until the last minute which version will go into effect on February 21. On the same date, the State minimum wage will increase from \$10.56 to \$12.48 (18.2% increase). ElementOne is preparing a revised 2025 compensation schedule based on the new minimum wage. The impact of this change will be brought to the board in February for discussion and implementation.

### **CALL TO AUDIENCE**

No comments

### **ADJOURN**

The meeting was adjourned at 8:50 PM.

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Amy Watts, Secretary-Treasurer